



CYNTHIA D. BANKS
Interim Director

COMMUNITY AND SENIOR SERVICES OF LOS ANGELES COUNTY

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BOARD OF SUPERVISORS

GLORIA MOLINA
YVONNE B. BURKE
ZEV YAROSLAVSKY
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MICHAEL D. ANTONOVICH

"To Enrich Lives Through Effective And Caring Service"

June 21, 2005

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, California 90012

Dear Supervisors:

**AUTHORITY TO ACCEPT AND ALLOCATE 2005-06 WORKFORCE
INVESTMENT ACT (WIA) RAPID RESPONSE (RR) FUNDS TO THE
REGIONAL WORKFORCE GROUPS
(ALL SUPERVISORIAL DISTRICTS) (3 VOTES)**

IT IS RECOMMENDED THAT YOUR BOARD:

1. Authorize the Interim Director of Community and Senior Services (CSS), or designee to accept up to \$ 1,093,370 in Workforce Investment Act (WIA) Dislocated Worker Rapid Response (RR) funds for FY 2005-06 from the State Employment Development Department (EDD) for the administration and delivery of RR services to businesses and workers facing downsizing, layoffs and plant closures.
2. Authorize the Interim Director of CSS, or designee, to accept funding augmentations or reductions from EDD, up to 15% of FY 2005-06 projected allocations; and execute all necessary documents with EDD to accept funds, provided that CSS notifies the Board of Supervisors (BOS) and the Chief Administrative Office (CAO) in writing, within ten days of acceptance.
3. Authorize the Interim Director of CSS, or designee, to allocate up to a total of \$559,816 with the five Regional Workforce Groups (RWGs) listed on Attachment A, for the provision of RR services through June 30, 2006 and

to negotiate and execute amendments to WIA Subgrant agreements, in substantially similar form as Attachment B, after County Counsel approval as to form

4. Authorize the Interim Director of CSS, or designee, to adjust subgrant agreements up or down by 15%, based upon contractor performance and final State allocations, and availability of funding, provided that: (a) the amount does not exceed 15% of the original contract amount; (b) approval of County Counsel and the Chief Administrative Office (CAO) is obtained prior to any such amendment; and (c) the Interim Director of CSS confirms in writing to the Board of Supervisors and the CAO, within 30 days after execution, that such amendments have been executed.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTIONS

The County of Los Angeles is the State recipient for the RR program for has authorized CSS to administer and provide direct RR program services for the last decade in conformance with State regulations. The State's Directive WIAD04-09 of October 14, 2004, clarified the State RR regulations, resulting in greater emphasis being placed on linking RR activities with agencies providing direct WIA services.

On April 14, 2005, the WIB approved the allocation of FY 2004-05 RR funds to the RWGs to provide required and allowable services regionally, as stipulated in the modified State regulations, and your Board approved the 2004-05 allocation on May 17, 2005.

The recommendation actions will enable the County to continue the Rapid Response program in FY 2005-06 providing WIA RR services to employers and their impacted employees. RR services include planning meetings, assessing layoff aversion strategies, conducting orientations about re-employment services available at the WorkSource/One-Stop Centers, and coordinating Labor-Management/Workforce Transition Committees

Implementation of Strategic Plan Goals

The recommended actions support the Countywide Strategic Plan Goals of Service Excellence and Organizational Effectiveness.

Performance Measures

Performance measures for the RR program are aligned with the County Performance Counts! initiative and include a baseline of 95% of participants rating orientation and workshops as satisfactory or higher, and a timely response (within 24 hours) to those businesses/organizations in need of RR services.

FISCAL IMPACT/FINANCING

The total anticipated RR allocation for FY 2005-06 is \$1,093,370, and is distributed as follows:

2005-06 RAPID RESPONSE ALLOCATIONS	
RWG Program	
City of Compton – Compton CareerLink	74,691
West San Gabriel Valley Consortium dba Career Partners	135,939
H.S. Consortium of the East San Gabriel Valley dba LA Works	137,860
Hub Cities Consortium	99,502
Southeast Area Social Services Funding Authority (SASSFA)	111,824
subtotal	559,816
Program related costs	
A-C Monitoring	120,660
Technology (Website/Call Center)	37,355
subtotal	158,015
RWG and Program related costs total	717,831
CSS Internal Program	200,000
CSS MIS	66,202
CSS Administration	109,337
Total CSS	375,539
GRAND TOTAL	1,093,370

The allocation of \$559,816 to the five RWGs will address the RR needs of their joint powers cities and those worker adjustment and retraining notifications occurring Countywide.

There is no impact on the County General Fund and funding has been included in the Department's FY 2005-06 Adopted Budget.

FACTS AND PROVISIONAL/LEGAL REQUIREMENTS

The RWGs will provide WIA RR services to employers and their impacted employees, which will be provided onsite, unless the employer requests that they be provided at a WorkSource Center. These services include planning meetings, assessing layoff aversion strategies, conducting orientations about re-employment services available at the WorkSource/One-Stop Centers, and coordinating Labor-Management/Workforce Transition Committees. Under a Memorandum of Understanding between the California Employer Support of the Guard and Reserve (ESGR), the WIB, CSS, the RWGs will also conduct RR orientations for guards and reservists returning from the war in Iraq. CSS will continue to administer the RR grant to provide direct services, in coordination with the RWGs as described herein, within the LWIA and the other Local Workforce Investment Areas (LWIAs) in the County of Los Angeles, in coordination with the seven (7) other WIBs.

Los Angeles County is the State subgrantee for the RR program. Los Angeles County is responsible for providing RR services to employers and their impacted employees that meet the provisions of the Worker Adjustment and Retraining Notification (WARN) Act within the LWIA. The California WARN Act mandates that companies/organizations notify State/local elected officials when downsizing or plant closures result in the displacement of 75 or more employees. The intent of the law is to serve businesses and allow jurisdictions to respond and help mitigate the impact. CSS will continue to provide services to address their needs, in compliance to new State regulations, through allocation of RR funds.

A-C Monitoring

A total of \$120,660 in RR funds will be used for the FY 2005-06 program monitoring costs of the CSS WIA programs by the Auditor-Controller pilot program as approved by the Board of Supervisors.

Technology (Website/Call Center)

A total of \$37,355 in RR program funds will be used to cover its proportionate share of the cost to maintain the WorkSource California website for the WIA programs information for business services and job seekers, and for the staffing costs of the call center used by job seekers as a referral to the WorkSource Centers for direct job-related services.

CSS Internal Program

A total of \$200,000 in RR funds will be used for CSS internal program costs. CSS' RR program activities include: program coordination and leverage of resources, contract management, processing of WARNs and monthly reports to the State; data maintenance; technical assistance and oversight; development of an infrastructure to support both required and allowable RR activities. Also included are: tracking performance/outcome measures, establishing best practices and creating continuity of service among the RWGs. CSS will coordinate the initial planning meetings and follow up on the impacted workers' surveys to verify the services that the impacted workers receive from the WorkSource Centers (WSCs), such as, verifying enrollments in WIA programs, gathering information to support reemployment efforts at the WSCs, trainings and job placement retention. CSS will conduct training for the RWGs and work to transition the provision direct RR service while maintaining quality control and integrating innovative strategies.

CSS Management Information Systems

CSS projects that \$66,202 of RR funds for Management Information Systems (MIS) costs that are necessary to maintain internal administrative and program operations.

CSS Administrative Costs

A total of \$109,337 in Rapid Response funds will be used for the indirect staff and other costs incurred during FY 2005-06 by the department.

CONTRACTING PROCESS

In accordance with the County Charter, agreements for provision of services by the RWGs within the County were negotiated on a non-competitive basis. The RWG agreement was approved by your Board on June 15, 2004. Only those RWGs which have entered into an RWG agreement with the County will be authorized to be awarded a subgrant of RR funds allocated in this letter.

Attachment C provides information about each RWG's status with regard to minority and women-owned business enterprises.

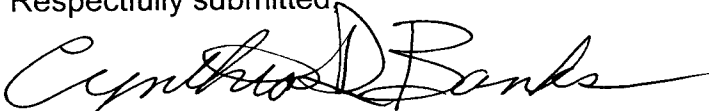
The CAO has reviewed and concurs with the recommended actions. County Counsel has reviewed and approved the attached agreements as to form.

The Honorable Board of Supervisors
June 21, 2005
Page 6 of 6

IMPACT ON CURRENT SERVICES OR PROJECTS

The recommended actions provide for continued RR services in FY 2005-06, in compliance with State regulations, to assist businesses in distress and ensure retention of private sector jobs within Los Angeles County.

Respectfully submitted

A handwritten signature in black ink, appearing to read "Cynthia D. Banks", written in a cursive style.

CYNTHIA D. BANKS
Interim Director

Attachments (3)

c: Chief Administrative Officer
County Counsel
Auditor-Controller

Attachment A

2005-06 RAPID RESPONSE RECOMMENDED ALLOCATIONS	
RWGs Subgrantees	
City of Compton – Compton CareerLink	74,691
West San Gabriel Valley Consortium dba Career Partners	135,939
H.S. Consortium of the East San Gabriel Valley dba LA Works	137,860
Hub Cities Consortium	99,502
Southeast Area Social Services Funding Authority (SASSFA)	111,824
Total	559,816



COUNTY OF LOS ANGELES
WORKFORCE INVESTMENT ACT
SUBGRANT AMENDMENT
*By and Between the County of Los Angeles,
and «Contractor»*

WORKFORCE INVESTMENT ACT SUBGRANT AGREEMENT

Subgrant Nos.: Adult
DW
Youth
RR

Modification No.: _____

SUBGRANTOR: County of Los Angeles
Community and Senior Services
3175 West Sixth Street
Los Angeles, CA 90020

SUBGRANTEE: «Contractor»

«Address»
«City», CA «zip»

This Subgrant Agreement is entered into by and between the County of Los Angeles through its Department of Community and Senior Services, hereinafter the Subgrantor, and the «Contractor» hereinafter the Subgrantee (or "Contractor" for purposes of Exhibit B). The Subgrantee agrees to operate a program in accordance with the provisions of this Subgrant, the approved RWG Agreement for the above-named RWG service area, the Strategic Five-year Local Workforce Investment Plan for the Los Angeles County Workforce Investment Area, which was approved by the WIB and the Board of Supervisors and filed with the Workforce Investment Division of the Employment Development Department, 800 Capitol Mall, MIC 69, Sacramento, California, pursuant to the Workforce Investment Act (WIA). This Subgrant consists of this sheet and the following exhibits, which are attached hereto and by this reference made a part hereof:

Funding Detail Chart
Standard Terms and Conditions
Mandated Program Requirements/Narrative
Budget
WIA Performance Requirements

Exhibit A, pages 1 through 1
Exhibit B, pages 1 through 43
Exhibit C, pages 1 through 4
Exhibit D, pages 1 through 8
Exhibit E, pages 1 through 9

ALLOCATION(S): The Subgrantor agrees to reimburse the Subgrantee not to exceed the amount listed hereinafter "TOTAL."

PRIOR AMOUNT: 0.00
INCREASE/DECREASE: «Total»
TOTAL: «Total»

TERM OF AGREEMENT: Except as expressly provided on the attached Exhibits, the term of this Subgrant shall be from July 1, 2005 to June 30, 2006.

INSURANCE REQUIREMENTS: In accordance with § 1002 (Insurance) of the Standard Terms and Conditions (Exhibit B), the Subgrantee shall provide the mandated programs of insurance at the following limits:

General Liability: Combined single limit of not less than \$ 1 million per occurrence; and \$ 3 million general aggregate.
Automobile Liability: Not less than \$1 million for each accident, however, if sub-grantee is transporting participants then Automobile Liability insurance of no less than \$3 million per occurrence is required.

Workers'

Compensation:

State limits/requirements. Insurance shall also include Employers' Liability coverage with limits of not less than \$ 1 million for each accident and disease for each employee and policy limit.

Crime Coverage:

In per occurrence amounts not less than \$50,000 for Employee Dishonesty; \$50,000 for Forgery or Alteration; \$50,000 for Theft, Disappearance and Destruction; and \$50,000 for Burglary and Robbery.

Professional Liability: Not less than \$ 1 million per occurrence and \$ 3 million aggregate.

PURPOSE: To initiate the RWG's WIA Title I Subgrant for Fiscal Year 2005-2006.

AUTHORIZED SIGNATURES: Person(s) authorized to sign Subgrantee's Reimbursement Requests:

(Authorized Signature)

(Authorized Signature)

(Typed Name)

(Typed Name)

(Title)

(Title)

APPROVED FOR SUBGRANTOR

APPROVED FOR SUBGRANTEE

COUNTY OF LOS ANGELES

«Contractor»

By: _____
Cynthia Banks
Interim Director

By _____

Name and Title

APPROVED AS TO FORM
RAYMOND G. FORTNER, JR.
County Counsel

By: _____
Deputy

WIA SUBGRANT AGREEMENT FUNDING DETAIL SHEET

Subgrantee: «Contractor»

Exhibit A

Page 1 of 1

Subgrant Nos.: Adult

DW

Youth

RR

Modification No.: _____

ALLOCATION:

FUNDING SOURCE	PRIOR AMOUNT	INCREASE	DECREASE	ADJUSTED ALLOCATION
WIA Adult	0.00	«Adult»	0.00	«Adult»
WIA Dislocated Worker	0.00	«DW»	0.00	«DW»
WIA Youth (In School)	0.00			
WIA Youth (Out of School)	0.00			
Rapid Response				
GRAND TOTAL	0.00	«Total»	0.00	«Total»

All references are to the Workforce Investment Act of 1998, Title I, unless otherwise noted. For modification purposes only. All other terms and conditions of this exhibit not included herein remain unchanged.

**WIA SUBGRANT AGREEMENT
MANDATED PROGRAM REQUIREMENTS/NARRATIVE**

Subgrantee: «Contractor»

Exhibit C

Page 1 of 3

Subgrant Nos.: Adult

DW

Youth

RR

Modification No.: _____

FUNDING SOURCE: WIA Title I Adult

TERM OF THESE FUNDS:

Use of funds added by this modification is limited to the period July 1, 2005 through June 30, 2006, and additionally limited by the recapture provisions applicable to this funding source. The County may at its discretion recapture funds obligated under this exhibit, if expenditure plans are not being met.

PROGRAM REQUIREMENTS/NARRATIVE

This is to initiate the Fiscal Year 2005 – 2006 Workforce Investment Act - Title I Subgrant Agreement by incorporating the Workforce Investment Act (WIA) Adult funds.

The Subgrantee shall operate this program in accordance with the approved Strategic Five-year Local Workforce Investment Plan for the Los Angeles County Workforce Investment Area, which was approved by the WIB and the Board of Supervisors and filed with the Workforce Investment Division of the Employment Development Department, 800 Capitol Mall, MIC 69, Sacramento, California.

The Subgrantee will comply with all applicable requirements of the Program regulations, rules and policies issued pursuant to the enabling statute(s), and all applicable ordinances, rules, policies, directives, and procedures adopted by the County in accordance with the provisions of this Subgrant, the approved RWG Agreement, and the Strategic Five-year Local Workforce Investment Plan for the Los Angeles County Workforce Investment Area.

This exhibit adds to and does not replace the terms and conditions of any other exhibit included in this agreement which terms and conditions remain in full force and effect.

**WIA SUBGRANT AGREEMENT
MANDATED PROGRAM REQUIREMENTS/NARRATIVE**

Subgrantee: «Contractor»

Exhibit C

Page 2 of 3

Subgrant Nos.: Adult

DW

Youth

RR

Modification No.: _____

FUNDING SOURCE: WIA Title I Dislocated Worker

TERM OF THESE FUNDS:

Use of funds added by this modification is limited to the period July 1, 2005 through June 30, 2006, and additionally limited by the recapture provisions applicable to this funding source. The County may at its discretion recapture funds obligated under this exhibit, if expenditure plans are not being met.

PROGRAM REQUIREMENTS/NARRATIVE

This is to initiate the Fiscal Year 2005 – 2006 Workforce Investment Act - Title I Subgrant Agreement by incorporating the Workforce Investment Act (WIA) Dislocated Worker funds.

The Subgrantee shall operate this program in accordance with the approved Strategic Five-year Local Workforce Investment Plan for the Los Angeles County Workforce Investment Area, which was approved by the WIB and the Board of Supervisors and filed with the Workforce Investment Division of the Employment Development Department, 800 Capitol Mall, MIC 69, Sacramento, California.

The Subgrantee will comply with all applicable requirements of the Program regulations, rules and policies issued pursuant to the enabling statute(s), and all applicable ordinances, rules, policies, directives, and procedures adopted by the County in accordance with the provisions of this Subgrant, the approved RWG Agreement, and the Strategic Five-year Local Workforce Investment Plan for the Los Angeles County Workforce Investment Area.

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**WIA SUBGRANT AGREEMENT
MANDATED PROGRAM REQUIREMENTS/NARRATIVE**

Subgrantee: «Contractor»

Exhibit C

Page 3 of 3

Subgrant Nos.: Adult

DW

Youth

RR

Modification No.: _____

FUNDING SOURCE: WIA Title I Youth

TERM OF THESE FUNDS:

Use of funds added by this modification is limited to the period July 1, 2005 through June 30, 2006, and additionally limited by the recapture provisions applicable to this funding source. The County may at its discretion recapture funds obligated under this exhibit, if expenditure plans are not being met.

PROGRAM REQUIREMENTS/NARRATIVE

This is to initiate the Fiscal Year 2005 – 2006 Workforce Investment Act - Title I Subgrant Agreement by incorporating the Workforce Investment Act (WIA) Youth funds.

The Subgrantee shall operate this program in accordance with the approved Strategic Five-year Local Workforce Investment Plan for the Los Angeles County Workforce Investment Area, which was approved by the WIB and the Board of Supervisors and filed with the Workforce Investment Division of the Employment Development Department, 800 Capitol Mall, MIC 69, Sacramento, California.

The Subgrantee will comply with all applicable requirements of the Program regulations, rules and policies issued pursuant to the enabling statute(s), and all applicable ordinances, rules, policies, directives, and procedures adopted by the County in accordance with the provisions of this Subgrant, the approved RWG Agreement, and the Strategic Five-year Local Workforce Investment Plan for the Los Angeles County Workforce Investment Area.

This exhibit adds to and does not replace the terms and conditions of any other exhibit included in this agreement which terms and conditions remain in full force and effect.

**WIA SUBGRANT AGREEMENT
MANDATED PROGRAM REQUIREMENTS/NARRATIVE**

Subgrantee: _____

Exhibit C
Page 4 of 4
Subgrant Nos.: Adult
DW
Youth
RR
Modification No.: _____

FUNDING SOURCE: WIA Title I Rapid Response

TERM OF THESE FUNDS:

Use of funds added by this modification is limited to the period July 1, 2005 through June 30, 2006, and additionally limited by the recapture provisions applicable to this funding source. The County may at its discretion recapture funds obligated under this exhibit, if expenditure plans are not being met.

PROGRAM REQUIREMENTS/NARRATIVE

This is to initiate the Fiscal Year 2005 – 2006 Workforce Investment Act - Title I Subgrant Agreement by incorporating the Workforce Investment Act (WIA) Rapid Response funds.

The Subgrantee shall operate this program in accordance with the approved Strategic Five-year Local Workforce Investment Plan for the Los Angeles County Workforce Investment Area, which was approved by the WIB and the Board of Supervisors and filed with the Workforce Investment Division of the Employment Development Department, 800 Capitol Mall, MIC 69, Sacramento, California.

The Subgrantee will comply with all applicable requirements of the Program regulations, rules and policies issued pursuant to the enabling statute(s), and all applicable ordinances, rules, policies, directives, procedures, and WIB approved memorandums of understanding, adopted by the County in accordance with the provisions of this Subgrant, the approved RWG Agreement, and the Strategic Five-year Local Workforce Investment Plan for the Los Angeles County Workforce Investment Area.

This exhibit adds to and does not replace the terms and conditions of any other exhibit included in this agreement which terms and conditions remain in full force and effect.

WIA SUBGRANT AGREEMENT BUDGET

Subgrantee: «Contractor»

Exhibit D

Page 1 of 6

Subgrant Nos.: Adult

DW

Youth

RR

Modification No.: _____

FUNDING SOURCE: WIA Title I Adult

BUDGET INFORMATION:

This exhibit adds to and does not replace the terms and conditions of any other exhibit included in this agreement which terms and conditions remain in full force and effect.

WIA SUBGRANT AGREEMENT BUDGET

Subgrantee: «Contractor»

Exhibit D

Page 3 of 6

Subgrant Nos.: Adult

DW

Youth

RR

Modification No.: _____

FUNDING SOURCE: WIA Title I Dislocated Worker

BUDGET INFORMATION:

This exhibit adds to and does not replace the terms and conditions of any other exhibit included in this agreement which terms and conditions remain in full force and effect.

**WIA SUBGRANT AGREEMENT
BUDGET**

Subgrantee: «Contractor»

Exhibit D

Page 5 of 6

Subgrant Nos.: Adult

DW

Youth

RR

Modification No.: _____

FUNDING SOURCE: WIA Title I Youth

BUDGET INFORMATION:

This exhibit adds to and does not replace the terms and conditions of any other exhibit included in this agreement which terms and conditions remain in full force and effect.

**WIA SUBGRANT AGREEMENT
BUDGET**

Subgrantee: «Contractor»

Exhibit D

Page 7 of 8

Subgrant Nos.: Adult

DW

Youth

RR

Modification No.: _____

FUNDING SOURCE: WIA Title I Rapid Response

BUDGET INFORMATION:

This exhibit adds to and does not replace the terms and conditions of any other exhibit included in this agreement which terms and conditions remain in full force and effect.

WIA SUBGRANT AGREEMENT WIA PERFORMANCE REQUIREMENTS

Subgrantee: «Contractor»

Exhibit E
Page 1 of 7

Subgrant Nos.: Adult
DW
Youth
RR

Modification No.: _____

FUNDING SOURCE: WIA Title I Adult

TERM OF THESE FUNDS:

Use of funds added by this modification is limited to the period July 1, 2005 through June 30, 2006, and additionally limited by the recapture provisions applicable to this funding source. The County may at its discretion recapture funds obligated under this exhibit, if expenditure plans are not being met.

WIA PERFORMANCE REQUIREMENTS

PLEASE NOTE: THE PERCENTAGES/NUMBERS LISTED ON THE TABLE BELOW, HAVE NOT BEEN FINALIZED BETWEEN THE COUNTY AND THE STATE AND ARE TO BE USED FOR PLANNING PURPOSES ONLY. Subgrantees will still be held to the yearly performance requirements that will be established as a result of the negotiations between the County and the State. Upon completion of these negotiations, Subgrantees will be notified of the revised performance levels.

Adult

DOL Performance Measure	Required Level
Entered Employment Rate	73.7%
Employment Retention Rate	80.7%
Earnings Change Rate	\$3,400
Employment and Credential Attainment Rate	55%

This exhibit adds to and does not replace the terms and conditions of any other exhibit included in this agreement which terms and conditions remain in full force and effect.

WIA SUBGRANT AGREEMENT WIA PERFORMANCE REQUIREMENTS

Subgrantee: «Contractor»

Exhibit E
Page 3 of 7

Subgrant Nos.: Adult
DW
Youth
RR

Modification No.: _____

FUNDING SOURCE: WIA Title I Dislocated Worker

TERM OF THESE FUNDS:

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WIA PERFORMANCE REQUIREMENTS

PLEASE NOTE: THE PERCENTAGES/NUMBERS LISTED ON THE TABLE BELOW, HAVE NOT BEEN FINALIZED BETWEEN THE COUNTY AND THE STATE AND ARE TO BE USED FOR PLANNING PURPOSES ONLY. Subgrantees will still be held to the yearly performance requirements that will be established as a result of the negotiations between the County and the State. Upon completion of these negotiations, Subgrantees will be notified of the revised performance levels.

Dislocated Worker

DOL Performance Measure	Required Level
Entered Employment Rate	78.5%
Employment Retention Rate	87.9%
Earnings Replacement Rate	88%
Employment and Credential Attainment Rate	58%

This exhibit adds to and does not replace the terms and conditions of any other exhibit included in this agreement which terms and conditions remain in full force and effect.

WIA SUBGRANT AGREEMENT WIA PERFORMANCE REQUIREMENTS

Subgrantee: «Contractor»

Exhibit E

Page 5 of 7

Subgrant Nos.: Adult

DW

Youth

RR

Modification No.: _____

FUNDING SOURCE: WIA Title I Youth

TERM OF THESE FUNDS:

Use of funds added by this modification is limited to the period July 1, 2005 through June 30, 2006, and additionally limited by the recapture provisions applicable to this funding source. The County may at its discretion recapture funds obligated under this exhibit, if expenditure plans are not being met.

WIA PERFORMANCE REQUIREMENTS

PLEASE NOTE: THE PERCENTAGES/NUMBERS LISTED ON THE TABLES BELOW, HAVE NOT BEEN FINALIZED BETWEEN THE COUNTY AND THE STATE AND ARE TO BE USED FOR PLANNING PURPOSES ONLY. Subgrantees will still be held to the yearly performance requirements that will be established as a result of the negotiations between the County and the State. Upon completion of these negotiations, Subgrantees will be notified of the revised performance levels.

Older Youth

DOL Performance Measure	Required Level
Entered Employment Rate	64.3%
Employment Retention Rate	76.9%
Wage Gain	\$3,800
Employment and Credential Attainment Rate	30%

Younger Youth

DOL Performance Measure	Required Level
Skill Attainment Rate	77.8%
Diploma or Equivalent	53.9%
Retention	55.5%

This exhibit adds to and does not replace the terms and conditions of any other exhibit included in this agreement which terms and conditions remain in full force and effect.

**WIA SUBGRANT AGREEMENT
WIA PERFORMANCE REQUIREMENTS**

Subgrantee: «Contractor»

Exhibit E

Page 8 of 9

Subgrant Nos.: Adult

DW

Youth

RR

Modification No.: _____

FUNDING SOURCE: WIA Title I Rapid Response

TERM OF THESE FUNDS:

Use of funds added by this modification is limited to the period July 1, 2005 through June 30, 2006, and additionally limited by the recapture provisions applicable to this funding source. The County may at its discretion recapture funds obligated under this exhibit, if expenditure plans are not being met.

WIA PERFORMANCE REQUIREMENTS

The Subgrantee shall comply with all State, federal, and local laws, regulations, directives, policies, and WIB approved memorandums of understanding, governing the Rapid Response program.

This exhibit adds to and does not replace the terms and conditions of any other exhibit included in this agreement which terms and conditions remain in full force and effect.

ATTACHMENT C

WIA RAPID RESPONSE 2004-2005 Minority/Participation/Ownership of Firms/Agencies/Entities Percent Minority/Women Participation

FIRM / AGENCY/ ENTITY	Ownership	Partnership	Board Members	Staff
City of Compton – Compton CareerLink	N/A	N/A	100%/33%	100%/72%
H.S. Consortium of the East San Gabriel Valley dba LA Works	N/A	N/A	33%/17%	72%/72%
Hub Cities Consortium	N/A	N/A	20%/0%	100%/80%
Southeast Area Social Services Funding Authority (SASSFA) dba Partners for Progress	N/A	N/A	46%/0%	53%/74%
West San Gabriel Valley Consortium dba Career Partners	N/A	N/A	33%/67%	50%/50%